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Lyman Briggs College

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CURRENT POSITION

2018 - Assistant Professor, Lyman Briggs College & Department of Sociology, Michigan State University

Core Faculty Affiliate, Center for Gender in Global Context, Michigan State University

Member, Sexual & Gender Minority Health Consortium

Previous Academic Appointments

2016 - 2018 Assistant Professor, Department of Sociology, Appalachian State University

Faculty Affiliate, Gender, Women's, and Sexuality Studies Program, Appalachian State University

2014 - 2016 Postdoctoral Fellow, Thompson Writing Program, Duke University

EDUCATION

2009 - 2014 Ph.D. Sociology, The University of Iowa

Graduate Certificate in Gender, Women's, and Sexuality Studies

2007 - 2009 M.A. Sociology, The University of Iowa

2000 - 2004 B.A. Sociology, Indiana University, Bloomington

Minor in Human Development/Family Studies

SCHOLARSHIP

Book

Trans Medicine: The Emergence and Practice of Treating Gender (NYU Press, Forthcoming June 2021)

Journal Articles

2020 Campos-Castillo, Celeste, stef shuster, Denise Anthony, and Sarah Groh. "Warning: Hegemonic Masculinity May Not Matter as Much as You Think for Confidant Patterns among Older Men." *Sex Roles*. <https://doi.org/10.1007/s11199-020-01131-3>

2020 Bodenheimer, Grayson* and stef shuster. "Emotional Labour, Teaching, and Burnout: Investigating Complex Relationships." *Educational Research* 62(1): 63-76.

* Denotes student co-author

- 2019 shuster, stef. "Performing Informed Consent in Transgender Medicine." *Social Science & Medicine* 226: 190-197.
- 2019 shuster, stef. "Quaring the Queer in Appalachia." *Appalachian Journal* 46(1-2): 72-87.
- 2017 shuster, stef. "Punctuating Accountability: How Discursive Aggression Regulates Transgender People." *Gender & Society* 31(4): 481-502.
- 2017 shuster, stef and Celeste Campos-Castillo. "Measuring Resonance and Dissonance in Social Movement Frames With Affect Control Theory." *Social Psychology Quarterly* 80(1): 20-40.
- 2016 shuster, stef. "Uncertain Expertise and the Limitations of Clinical Guidelines in Transgender Healthcare." *Journal of Health and Social Behavior* 57(3): 319-32.

Book Chapters (Refereed)

- Forth. shuster, stef and Grayson Bodenheimer.* How Healthcare Providers Hold Trans Patients Accountable to Medical Authority. In *Advances in Medical Sociology*, edited by A. LeBlanc and B.L. Perry. Amsterdam, Netherlands: Elsevier Publishing.
- 2020 shuster, stef. "Becoming a Legal Proxy: The Unintended Consequences of Informed Consent in Transgender Medicine." Pp. 232-243 in *The Research Handbook on Gender, Sexuality, and Law*, edited by C. Ashford and A. Maine. Northampton, MA: Edward Elgar Publishing.
<https://doi.org/10.4337/9781788111157.00025>
- 2020 shuster, stef and Ellen Lamont. "Sticks and Stone Break Our Bones and Words Are Damaging: How Language Erases Non-binary People." Pp. 103-116 in *The Emergence of Trans: Essays on Politics, Culture, and Everyday Life*, edited by I. Moon, R. Pearce, and D.L. Steinberg. London, UK: Routledge.
- 2019 shuster, stef. "Generational Gaps or Othering the Other? Tension Between Binary and Non-binary Trans People." Pp. 309-322 In *Expanding the Rainbow: Exploring the Relationships of Bi+, Trans, Polyamorous, Asexual, Kinky, and Intersex People*, edited by B. Simula, J.E Sumerau, and A. Miller. Leiden, Netherlands: Brill Sense Publishers.
- 2018 shuster, stef. "Passing as Experts in Transgender Medicine." Pp. 74-87 In *The Unfinished Queer Agenda After Marriage Equality*, edited by A. Jones, J. DeFilippis, and M. Yarbrough. New York: Routledge.

Essays & Reviews (Non-refereed)

- 2020 shuster, stef. "Carving Out a Niche or Finding a Place at the Table? The Sociology of Transgender Studies." Lead Essay for *Contemporary Sociology* 49(1): 2-9.
- 2020 shuster, stef. Book Review of *Understanding Trans Health: Discourse, Power, and Possibility* by Ruth Pearce. *American Journal of Sociology* 125(5): 1442-1444.
- 2017 shuster, stef. "The Social Consequences of HB2: A North Carolina Effort to Reverse Civil Protections for Transgender People." Essay for *Sociation Today*.
- 2016 shuster, stef. "The Politics of 'Evidence' in Transgender Healthcare." Essay for *Sex and Gender News*, Section on Sex & Gender, American Sociological Association.

- 2015 shuster, stef. Book Review of *Blind to Sameness: Expectations and the Social Construction of Male and Female Bodies* by Asia Friedman. *Contemporary Sociology* 44: 796-98.

GRANTS, FELLOWSHIPS, & AWARDS

Grants & Fellowships

- 2020-2021 “Social, Economic, and Health Consequences of COVID-19 Among Sexual and Gender Minorities of Color.” **College of Social Science Covid-19 Grant**, Michigan State University (\$5,000) [with co-PI Ning Hsieh]
- 2019-2021 “Treating Gender: Transgender Medicine and Uncertain Expertise.” **Humanities and Arts Research Program (HARP) Development Grant**, Office of Research and Innovation, Michigan State University (\$25,000)
- 2019-2020 “Underutilization of Healthcare and Barriers to Care among LGBTQ People of Color.” Diversity Research Network, **Launch Award Program**, Michigan State University (\$4,200) [with co-PI Ning Hsieh]
- 2017 **Summer Student Research Stipend Grant**, College of Arts and Sciences, Appalachian State University (\$1,100)
- 2016 **Research Proposal Development Grant**, College of Arts and Sciences, Appalachian State University (\$5,000)
- 2015 **Research Grant**, Thompson Writing Program, Duke University (\$1,660)
- 2013-2014 **Ballard-Seashore Dissertation Writing Fellowship**, Graduate College, University of Iowa
- 2012 **Jane A. Weiss Memorial Dissertation Scholarship**, Department of Gender, Women’s, and Sexuality Studies, University of Iowa (\$3,000)
- Fellowship**, Obermann Institute on Civic Engagement and the Academy, University of Iowa
- 2011 **Summer Writing Fellowship**, Graduate College, University of Iowa

Awards

- 2018 **Teaching Innovations & Professional Development Award**, SAGE, Incorporated.
Award for Peer Reviewing Excellence, *Journal of Health and Social Behavior*
- 2016 **Outstanding Faculty Award**, Center for Sexual & Gender Diversity, Duke University
- 2014 **National Center for Institutional Diversity Emerging Scholar Recognition**, University of Michigan
- 2012 **Diversity Catalyst Award**, Office of Equal Opportunity and Diversity and Chief Diversity Office, University of Iowa
Distinguished Student Leader Certificate, Hancher-Finkbine Committee, University of Iowa
- 2011 **Hawkeye Award for Outstanding Student Organization Leader**, Office of Student Life, University of Iowa
- 2010 **Carl J. Couch Graduate Student Teaching Award**, Department of Sociology, University of Iowa
- 2009-2012 **Exemplary Senator for Service to the Community**, Graduate Student Senate, University of Iowa
- 2008-2009 **Graduate and Professional Student Award for Dedication and Enrichment of the Cultural and Resource Centers**, Office of Student Life, University of Iowa

TEACHING

Assistant Professor, Michigan State University

Lyman Briggs College (undergraduate)

Constructing the Body
Feminist Science & Technology Studies
Medicine & Health
Science and the Public
Science of Sex and Gender

Sociology (graduate)

The Social Organization of Health & Medicine

Assistant Professor, Appalachian State University

Sociology (undergraduate)

Bodies & Sexualities
Medical Sociology
The Sociological Perspective
Senior Seminar Capstone course

Gender, Women's, and Sexuality Studies (undergraduate)

Intro to LGBTQ Studies
LGBT Studies Seminar: Transgender Studies

Lecturing Fellow, Duke University

Thompson Writing Program (undergraduate)

Gender Diversities
Qualitative Methods
Social Dimensions of Mental Illness
Transgender Identities

CONFERENCE PRESENTATIONS

National

- 2020 shuster, stef. "The Evidence of Experience in Trans Medicine." Thematic Area Session, Power, Inequality, and Resistance in Health Professions Education, annual meeting of the American Sociological Association, San Francisco, CA.
- 2020 Lamont, Ellen and stef shuster. "The Emotional Labor that Masculine People Perform for Their Partners." Thematic Area Session, Queering work: How Trans and Non-binary People Resist and Negotiate Power and Inequality, annual meeting of the American Sociological Association, San Francisco, CA.
- 2019 shuster, stef. "The Social Life of 'Evidence' in US Transgender Medicine, 1950-2010." Regular session presentation for medical sociology, annual meeting of the American Sociological Association, New York, NY.
- 2018 shuster, stef. "Performing Informed Consent in Clinical Encounters." Regular session presentation for medical sociology, annual meeting of the American Sociological Association, Philadelphia, PA.
- 2017 shuster, stef and Grayson Bodenheimer. * "A Labor of Love? How Healthcare Providers Manage Emotion Norms With Conflicting Professional Expectations." Regular session presentation for the section on emotions, annual meeting of the American Sociological Association, Montreal, Canada.

- 2016 Campos-Castillo, Celeste, stef shuster, and Denise Anthony. "Privacy Expectations and Gender Ideology: Cultural Influences on Communicating Personal Information" Roundtable for the section on communication, information technologies, and media, annual meeting of the American Sociological Association, Seattle, WA.
- 2014 shuster, stef. "Managing Ambiguity While Working in a Glass House: Provider Perspectives on Transgender Healthcare." Regular session presentation for health care and care delivery, annual meeting of the American Sociological Association, San Francisco, CA.
- 2013 shuster, stef. "Microaggressions as Systemic Violence Against Transgender Communities." Regular session Presentation for sex and gender at the annual meeting of the American Sociological Association, New York City, NY.
- 2012 shuster, stef and Donna Lancianese. "Get 'em Thinking, Get 'em Talking: Two Class Activities for Unpacking Gender." Regular session presentation for teaching and learning at the annual meeting of the American Sociological Association, Denver, CO.
- 2012 shuster, stef. "Medicine and Meaning-Making: A Historiography of Psychological Research on Transgender People." Roundtable for section on sexualities at the annual meeting of the American Sociological Association, Denver, CO.
- 2010 shuster, stef. "Penetrating the Ivory Tower: How Queer Social Movements Impact Universities in Establishing Queer Student Resource Centers." Regular session presentation for collective action at the annual meeting of the American Sociological Association, Atlanta, GA.
- 2009 shuster, stef. "Resolving Feminist Dilemmas Within Ethnography: A Case for Photoethnography." Roundtable for the section on sex and gender at the annual meeting of the American Sociological Association, San Francisco, CA.

Regional

- 2019 shuster, stef and Celeste Campos-Castillo. "Mobilizing Death or Life? Framing Contests in Colorado's End of Life Options Act." Regular session presentation at the annual meeting of the Southern Sociological Society, Atlanta, GA.
- 2018 shuster, stef. "Why Select 'A' Gender? Examining Assumptions in Social Scientific Categories of Inquiry." Invited regular session presentation for the Sociologists for Women in Society-South at the annual meeting of the Southern Sociological Society, New Orleans, LA.
- 2018 shuster, stef. "Intra Community Gender Policing Among Trans People." Regular session presentation for the Southeastern Women's Studies Association." Clemson, SC.
- 2017 shuster, stef, and Ellen Lamont. "How Non-binary People are Challenged by, and Challenge, Binary Language Systems in Social Interaction" Regular session presentation for the Sociologists for Women in Society-South at the annual meeting of the Southern Sociological Society, Greenville, SC.
- 2016 shuster, stef. "From Pathology To Progress? Challenging Perceptions of "Progress" and the Standardization of Normalcy in U.S. Transgender Healthcare." Regular session presentation at the annual meeting of the Southern Sociological Society, Atlanta, GA.
- 2012 shuster, stef. "Working with Transgender Populations: Pedagogy, Education, and Co-Constructing Culturally Competent Practices." Presentation for the College of Education's Beyond Tolerance Conference, Iowa City, IA.
- 2010 shuster, stef. "How Queer Social Movements Impact Organizational Processes: The Creation of Queer Student Resource Centers." Regular session presentation for the Midwest Sociological Society, Chicago, IL.
- 2009 shuster, stef. "Mobilizing in the Midwest: The Deployment of Strategies in Establishing Queer Student Centers." Regular session presentation for the Midwest Sociological Society, Des Moines, IA.

- 2009 Civettini, Nicole, Rengin Firat, and stef shuster. “The Effects of Same-Sex Unions on Mental Well-Being.” Mental Health roundtable for the Midwest Sociological Society, Des Moines, IA.

SELECTED SPEAKING ENGAGEMENTS

Invited Research Talks and Panels

- 2020 “Gender & Sexuality Research.” GenCen Gender and COVID-19 Research Platforms Series
Michigan State University (with Ellen McCallum)
“Treating Gender in Transgender Medicine.” Health and Medicine Lecture Series
University of Michigan[⊗]
“Transgender Medicine and Uncertain Expertise.” Dept. of Sociology & Anthropology
Elon University[⊗]
“Holding Trans Patients Accountable to Insurmountable Expectations.” Social/Personality Psychology Program Brown Bag Series
Michigan State University
“Feeling it Out: How Emotion Norms Shape Medical Decisions.” Medicine, Health, & Society Series
Michigan State University
- 2019 Keynote Address. “Addressing the Needs of Marginalized Populations.” Maurer School of Law
Indiana University - Bloomington
“The Social Life of ‘Evidence’ In U.S. Transgender Medicine, 1950-2010.” Dept. of Sociology
University of Wisconsin - Milwaukee
“Creating the ‘Worthy’ Patient in Trans Medicine.” GenCen Colloquia Series
Michigan State University
Invited Panelist. “Beyond Cultural Competence.”
Michigan Health Sciences Libraries Association, Lansing, MI
- 2018 “The Quackery Quagmire in Transgender Medicine, 1950-1970.” Medicine, Health, & Society Series
Michigan State University
- 2017 “Passing as Experts in Trans Medicine.”
Wake Forest University
University of Iowa
Appalachian State University
- 2016 Invited Panelist, “Plenary on LGBTQ Scholarship.” After Marriage Conference
CLAGS: Center for LGBTQ Studies, New York City, NY
“Epistemic Clashes in the Treatment of Gender in Trans Medicine.” Social Medicine Faculty Forum
UNC – Chapel Hill
“Treating Gender and the Politics of Evidence.” Center for Sexual and Gender Diversity
Duke University
“‘It’s like Spidey Sense:’ Decision-making in the Moral Economy of Trans Medicine.” Bioethics Group
Duke University
- 2015 “Applied Research in Transgender Medicine and Systems of Healthcare.” Dept. of Anthropology
UNC – Chapel Hill

[⊗] Postponed due to Covid-19.

- “Policy Implications for Paradoxes in Transgender Medicine.” Sanford School of Public Policy
Duke University
- 2014 “Emotional Dissonance Among Healthcare Workers in Transgender Medicine.” Nursing Grand Rounds
UI Hospitals and Clinics, University of Iowa.
- “A Non-Binary What?!: Non-Binary Identified People Navigating Systems of Healthcare.”
Iowa River Landing LGBTQ Health Clinic, Iowa City, IA.
- 2013 “Gender Dysphoria or Gender Diversities? The Role of Therapists in Affirming Transgender Clients.”
University Counseling Services, University of Iowa.
- 2012 Keynote Address. “Social Impacts of Stigma and Oppression on Queer and Trans* Student Populations.”
College of Education’s Beyond Tolerance Conference, University of Iowa.

Workshops

- 2019 “Trans Studies & Inclusive Curriculum Building.” Feminisms, Genders, and Sexualities Workshop, English
Michigan State University
- 2018 “Graduating Students Job Series Workshop.” Dept. of Sociology
Appalachian State University
- 2016 “How to Write a Successful Research Grant Proposal.” Undergraduate Research Support Office
Duke University (with Lindsey Smith)
- 2015 “Making Feminist Spaces More Inclusive for Trans Folk.” Women’s Housing Option
Duke University
- 2014 “Teaching Trans* Issues While Feminist?: Creating Trans Feminist Pedagogies and Homeplaces.”
National Women’s Studies Association, San Juan, Puerto Rico. (with Sonny Nordmarken)
- “Transgender Awareness and Competency Training.”
Department of Correctional Services, Waterloo, Iowa.

SELECTED SERVICE

For the Profession

- 2020-2021 **Membership Committee Member**, Section on Social Psychology, American Sociological
Association.
- Best Article Award Committee Member**, Section on Sex & Gender, American Sociological
Association.
- Mentor**, PhD Students on the Job Market, Sociologists for Women in Society.
- 2020 **Thematic Session Organizer**, “Queering work: How Trans and Non-binary People Resist and
Negotiate Power and Inequality in Work.” Annual meeting of the American Sociological
Association, San Francisco, CA. (with co-organizer Chelle Young*)
- 2019 **Panelist**, “Publishing and Presenting Transgender Studies.” Sociologists for Trans Justice Panel,
annual meeting of the American Sociological Association, New York, NY.
- Panelist**, “Effective Strategies in Healthcare Interventions for Trans, Nonbinary, and Intersex
Patients.” Sociologists for Women in Society Panel, annual meeting of the American Sociological
Association, New York, NY.
- 2018-2019 **Nominations Committee Member**, Section on Social Psychology, American Sociological
Association.
- 2018 **Session Organizer & Discussant**, “Transgender Studies.” Regular Session, annual meeting of
the American Sociological Association, Philadelphia, PA.

- 2017 **Discussant**, “Gendered Sexuality.” Regular Session, annual meeting of the American Sociological Association, Montreal, Canada.
Panelist, “Transgender Scholarship and Experience in Sociology.” Sociologists for Women in Society-South panel, annual meeting of the Southern Sociological Society, Greenville, SC.
Panel Moderator, “The Social Consequences of HB2.” Annual meeting of the North Carolina Sociological Association, High Point, NC.
- 2016-2019 **Mentor**, Sexualities Section Mentoring Program, American Sociological Association.
- 2016 **Presider**, Healthcare and Underrepresented Populations Panel, annual meeting of the Southern Sociological Society, Atlanta, GA.
- 2015 **Moderator**, Violence and Health Roundtable for the Medical Sociology section, annual meeting of the American Sociological Association, Chicago, IL

Editorial Board Memberships

- 2020-2022 *Advances in Medical Sociology*
 2019-2021 *Journal of Health and Social Behavior*
 2019-2021 *Gender & Society*

Occasional Reviewer

American Journal of Sociology; American Sociological Review; Culture, Health, and Sexuality; Gender & Society; International Journal of Feminist Approaches to Bioethics; Journal of Health and Social Behavior; Journal of Homosexuality; Law & Social Inquiry; Mobilization; NYU Press; Psychology and Sexuality; Social Currents; Social Forces; Social Problems; Social Psychology Quarterly; SSHRC Insight grant; Social Service Review; Social Science & Medicine; Sociological Inquiry; Sociological Spectrum; NSF Sociology grant; UC Press.

For the Institution

- 2020-2021 **Advisory Board Member**, Center for Gender in Global Context, MSU.
- 2020 - **Organizer**, Science and Society Group, MSU.
- 2019 - **Faculty Advisor**, TransAction, MSU.
- 2017-2018 **Program Coordinator**, Inclusive Excellence, Center for Academic Excellence, App State University.
- 2017 **Committee Member**, Assessment and Evaluation, General Education Office, App State University.
- 2014-2016 **Faculty Mentor**, Spectrum, Center for Sexual and Gender Diversity, Duke University.
- 2012-2014 **Advisory Board Member**, Women’s Resource & Action Center, University of Iowa.
- 2010-2012 **President**, Graduate Student Senate, University of Iowa.
- 2008-2013 **Founder & Co-Organizer**, TransCollaborations, trans advocacy group in Iowa City, IA.
- 2007-2012 **Transgender Health Initiative**, Interdisciplinary Assessment Team for Transgender Health Services, University of Iowa.

For the Department/College

- 2020 - **Member**, Lyman Briggs Committee for Inclusivity (LBC Inc.), Lyman Briggs College, MSU.
- 2020-2021 **Member**, Speakers Committee, Dept. of Sociology, MSU
- 2019-2020 **Member**, Graduate Education Committee, Dept. of Sociology, MSU.

- Member**, Search Committee, Cluster Hire in Sexual and Gender Minority Health, College of Social Science, MSU.
- 2019 **Member**, Ad-Hoc Annual Merit Evaluation Committee, Lyman Briggs College, MSU.
- 2018 **Member**, Speakers, Awards, & Research Symposium Committee, Dept. of Sociology, MSU.
Chair, Curriculum Committee, Dept. of Sociology, App State University.
- 2017-2018 **Coordinator**, Surveys and Assessments, Gender, Women's, and Sexuality Studies Program, App State University.
- 2015-2016 **Faculty Representative**, Thompson Writing Program, Duke University.

Student Mentorship

Graduate

Name	Role	Outcome
Jennifer Lai (MSU)	PhD Co-Chair	In progress
Gerald Nowak (MSU)	PhD committee member	In progress
Inna Mirzoyan (MSU)	PhD committee member	In progress
Nicole Oehmen (U. Iowa)	PhD committee member	Completed 2020

Undergraduate

Name	Role	Outcome
Xander Bailey (MSU)	Research mentor, Independent research	In progress
Noah Lubben (MSU)	Research mentor, Independent research	In progress
Sydney Hobart (App State)	Senior thesis, Committee member	Completed 2019
Lilly Shaw (App State)	Honors thesis, Committee member	Completed 2018
Grayson Bodenheimer (App State)	Honors thesis, Committee Member	Completed 2017

MEDIA MENTIONS

"The Complexity of Gender Identity." October 23, 2020. Sociological Insights, American Sociological Association.

"Diversity Spotlight: LGBTQ+ History Month." October 4, 2020. MSU College of Social Science

Research: <https://www.youtube.com/watch?v=BK3txu8QWPk>

LGBTQ+ History: <https://www.youtube.com/watch?v=ps7QQ5KAVqE>

"Toxic masculinity is unsafe... for men." March 9, 2020. *MSU Today*.

<https://msutoday.msu.edu/news/2020/toxic-masculinity-is-unsafe-for-men/>

Reprinted in: Economic Times; EurekaAlert!; Fox Business; Futurity; LFLScience; Naked Science; National Herald; New York Post; Newswise; Outlook India; Phys.org; Pink News; Scienceblog.com; Sciencenewsnet.in; SocialNews.XYZ; Technology Networks; The Medical News;

"Creating the 'worthy' patient in transgender medicine." October 16, 2019. *MSU Today*.

<https://msutoday.msu.edu/news/2019/creating-the-worthy-patient-in-transgender-medicine/>

"Punctuating accountability: How discursive aggression regulates trans people." July 10, 2017. *Gender & Society* Podcast. http://traffic.libsyn.com/sagesociology/07.05.17_GAS_Shuster.mp3.

“Doctors lack experience and expertise in treating transgender patients, study says.” September 7, 2016. *The Guardian*. <https://www.theguardian.com/lifeandstyle/2016/sep/07/transgender-patients-face-doctors-limited-experience-bias-treatment-study>

Reprinted in: *Bustle*; *Huffington Post*; *The Society Pages*

“On being a trans activist and scholar.” Aired February 14, 2014. *Women at Iowa* interview with Anna Bostwick Flaming. <http://www.youtube.com/watch?v=8omkpE8Leo8>

“History of transgender healthcare and provider-client interactions.” Aired January 21, 2014. Iowa Public Radio *River to River*. <http://iowapublicradio.org/post/nell-irvin-painter-history-white-people>

“University of Iowa Will Ask.” December 12, 2012. *Inside Higher Ed*. <http://www.insidehighered.com/news/2012/12/12/university-iowa-adds-optional-question-sexual-orientation>

Reprinted in: *The Chronicle*

“Transgender Activist, Academic Pioneer.” April 11, 2012. *Iowa Now*. <http://now.uiowa.edu/2012/04/transgender-activist-academic-pioneer>